



Al Wahda Private School

Anti-Bullying Policy

2025-2026



WHAT IS BULLYING?

“Bullying is behaviour by an individual or group, repeated over time, that intentionally hurts another individual or group either physically or emotionally”

Categories of bullying:

- **Physical:** Pushing, kicking, hitting, pinching, hair-pulling and other forms of violence or threats of violence
- **Verbal:** Name-calling and sarcasm
- **Innuendo:** Spreading rumours, persistent teasing
- **Emotional:** Excluding ,ridicule, humiliation
- **Intrusive:** Email, text messaging, use of Facebook and other social media, designed to upset or abuse
- **Racist:** Racial taunts, graffiti, gestures
- **Sexual:** Unwanted physical contact or abusive comments

Types of bullying include:

- *Bullying related to race or colour, religion or belief or culture.*
- *Bullying related to special educational needs or disabilities*
- *Bullying related to appearance or health conditions*
- *Sexist or sexual bullying*
- *Bullying using electronic/digital forms of contact.*



AWPS Vision towards Anti-Bullying:

In AWPS we believe that all children and students have the right to an educational environment where they feel safe and which is free from harassment and bullying, AWPS Promotes an atmosphere of tolerance and understanding in which all students can develop as happy and confident individuals.

AWPS Aim:

- *To inform students and parents of our expectations in order to ensure a productive partnership, where each and everyone has a role to play in eradicating bullying;*
- *To maintain a community in which everyone feels valued and safe and where individual differences are appreciated, understood and accepted;*
- *To promote a secure and happy, caring environment where kindness and helpfulness are expected and respected;*
- *To promote and reward positive behaviour which benefits others and the community as a whole;*
- *To teach students to respect themselves and others, promoting crucial self-; esteem*
- *To reduce the emotional and mental distress of any bullying enabling all students the right to enjoy their time at school.*
- *To develop confident children who will notify staff of any incident of bullying*
- *To ensure that all staff are aware of their duty of care and the need to be alert to signs of bullying*
- *To have in place established systems that will deal with incidents of bullying .*



AWPS GUIDANCE AND ROLES:

- *To have a school wide programme regarding anti-bullying, covering assemblies programs that informs and educates pupils and students about the issues related to bullying and gives them strategies to deal with situations they might encounter*
- *To help students through advice and counselling, to make the right choices and not succumb to peer pressure;*
- *To listen to all parties involved in incidents and always take allegations from victims seriously;*
- *To reassure students that the school will do all in its power to protect and support all parties involved while the issues are being resolved;*
- *To foster the values in which we as AWPS believe;*
- *To investigate all incidents as fully as possible;*
- *To use a range of strategies which challenge bullying behaviour;*
- *To include within the curriculum, opportunities to discuss and consider bullying and other forms of anti-social behaviour during assemblies and home room periods.*
- *Ensure that all staff have an opportunity to discuss strategies; and review them regularly*
- *To identify bullying behaviour at the early stages and work towards behaviour modification before the problem becomes more serious.*

Dealing with Bullying:

- *If bullying is suspected or reported, the incident will be investigated and dealt with promptly by the teacher who has witnessed or been approached*
- *Encourage victims and witnesses to speak up;*
- *Treat incidents seriously however trivial they might seem at first;*
- *Be alert, as a whole staff, to changes in behaviour, attitude and well-being, reporting these immediately to the appropriate members of staff.*



AWPS Responding to Bullying:

- **Take all bullying problems seriously;**
- **Deal with each incident individually and to access the needs of each student separately;**
- **Regard all incidents as potentially serious and investigate them thoroughly;**
- **Ensure that bullies and victims are interviewed separately;**
- **Obtain witness information;**
- **Keep a written record of the incident, investigation and outcomes which should be recorded on e1 and copied to the relevant staff;**
- **Ensure that action is taken to prevent further incidents. Such action may include:**
 - **Imposition of sanctions such as detention and removal of privileges;**
 - **Obtaining a sincere apology;**
 - **Informing parents of both bully and bullied;**
 - **Provide support for both victim and bully.**
- **Following MOE Code of Conduct.**